

Letter of Intent

Re: Item 4 Indianola LMOU

The NALC in Indianola have recently separated from the joint NALC and APWU LMOU.

Item 4 in the Joint LMOU addressed the number of bargaining unit employees on leave at 2.

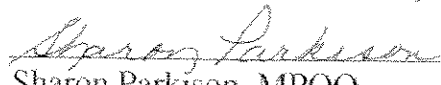
This letter is to clarify the intent of Item 4 as: There will be at least one (1) APWU bargaining unit employee on leave, other than choice vacation period, seniority prevailing. This does not prohibit management from allowing more than one APWU bargaining unit off. Management will make every effort to let more than one person off during this leave time.



Jim Spina DMI APWU President



Date



Sharon Parkison, MPOO



Date